# Gregg Steinhafel

Chairman, President and CEO Target Corporation



#### Tim Baer

EVP, General Counsel and Corporate Secretary

#### John Mulligan

**EVP & Chief Financial Officer** 

#### Jodee Kozlak

EVP, Human Resources

#### Kathee Tesija

EVP, Merchandising



## Agenda

- Presentation of proposals
- Report on recent performance
- Update on key strategic initiatives
- Question & Answer

#### Important Notices

- Forward-looking statements
- Non-GAAP Financial Measures



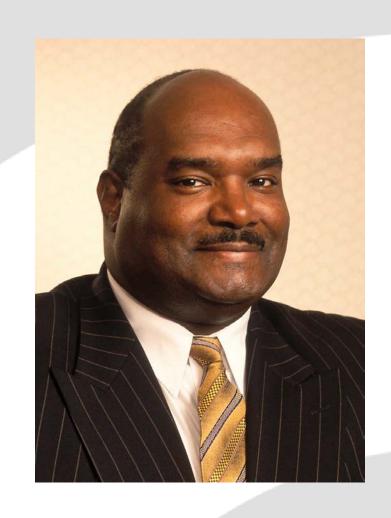
## Management Proposals

1. Elect Directors



#### Roxanne Austin

President
Austin Investment Advisors



#### Cal Darden

Chairman

Darden Development Group, LLC



# Mary Dillon

President & CEO
U.S. Cellular Corporation



#### Jim Johnson

Vice Chairman Perseus, LLC



# Mary Minnick

Partner Lion Capital



# Anne Mulcahy

Chairman
Save the Children Federation, Inc.



#### Derica Rice

EVP, Global Services & CFO Eli Lilly & Company



# Steve Sanger

Former Chief Executive & Chairman General Mills, Inc.



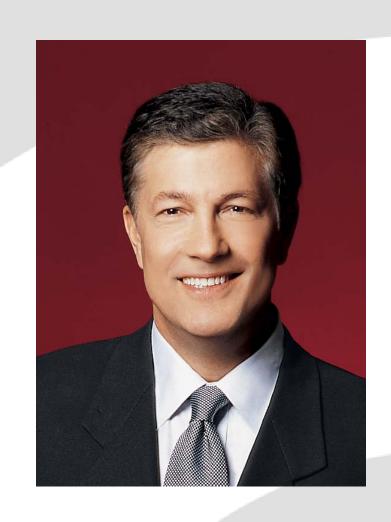
John Stumpf

Chairman, President & CEO Wells Fargo & Company



Sol Trujillo

Former CEO
Telstra Corporation Limited



# Gregg Steinhafel

Chairman, President and CEO Target Corporation

#### Management Proposals

- Elect Directors
- Ratify the appointment of Ernst & Young
- Approve Officer Short-Term Incentive Plan
- Approve Target's Executive compensation ("Say on Pay")



## Shareholder Proposal

As You Sow

#### Shareholder Proposal

Green Century Equity Fund



# FAST | FUN | FIFTY





























# \$ 11 million + in sales



# \$69billion + in revenue











Guests • Team Members • Shareholders • Communities

# \$100billion + in sales

\$8+ earnings per share

### Long-Range Plan

- 3% annual growth in comparable-store sales
- Maintain current retail profit margin
- Retire 3-4% of shares annually
- Increase dividend



3% comparable-store sales

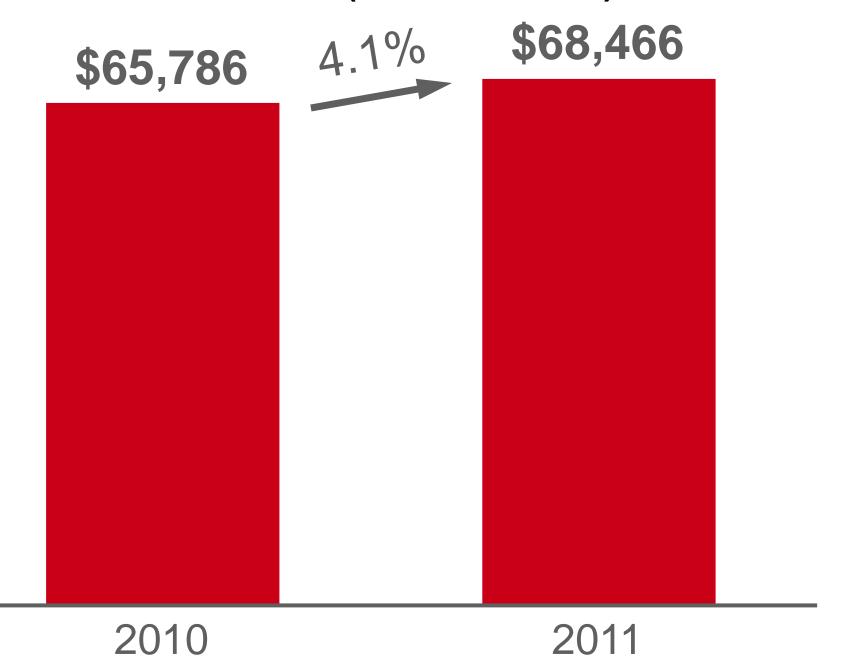


## 10.0% 2011 EBITDA margin

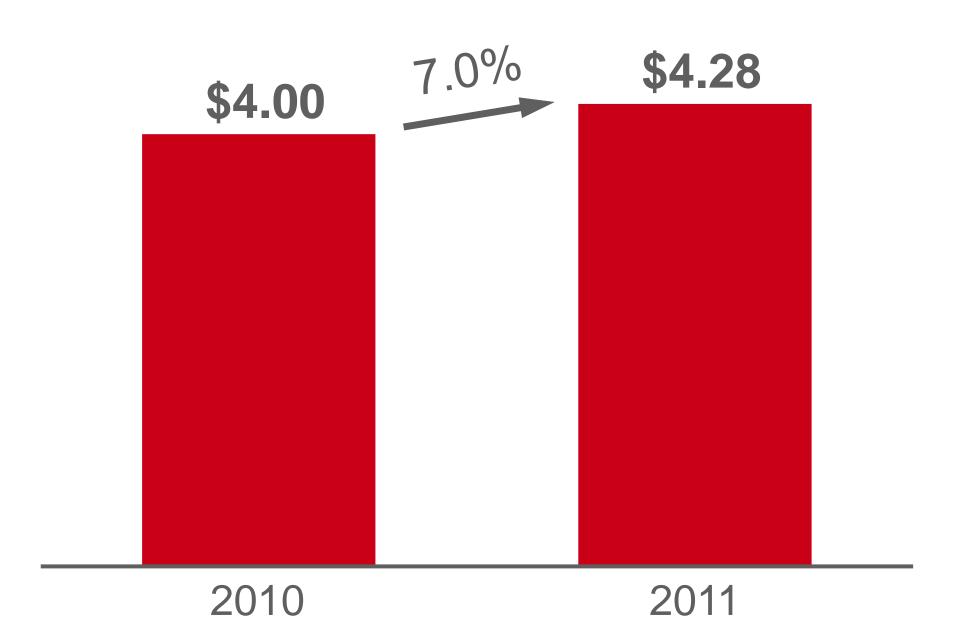


## Target Corporation

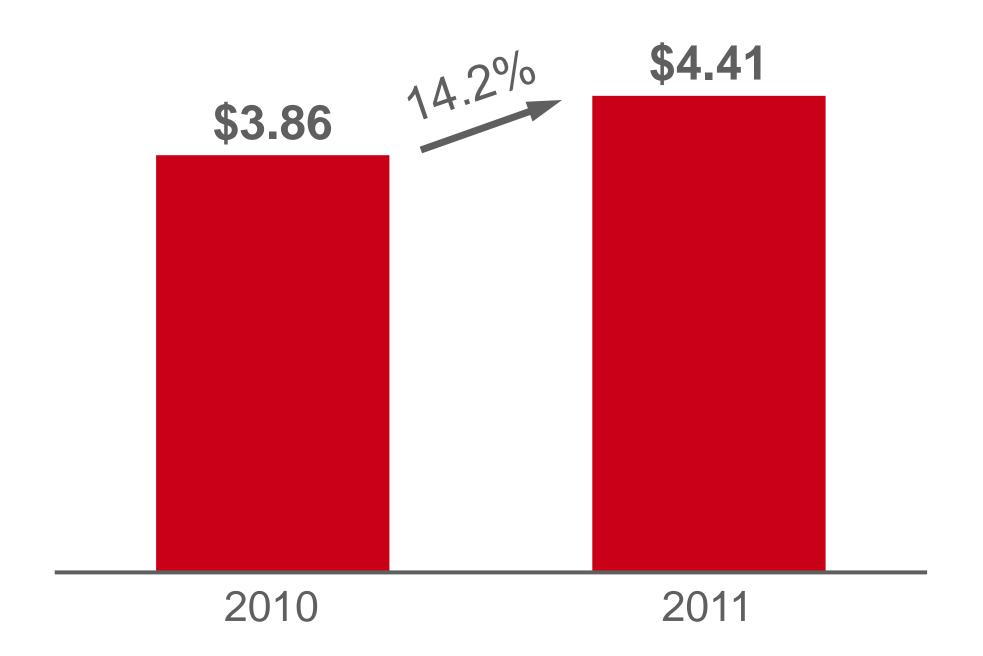
Sales (\$ millions)



# Target Corporation GAAP Earnings Per Share



## Target Corporation Adjusted Earnings Per Share



### 2011 Fiscal Growth

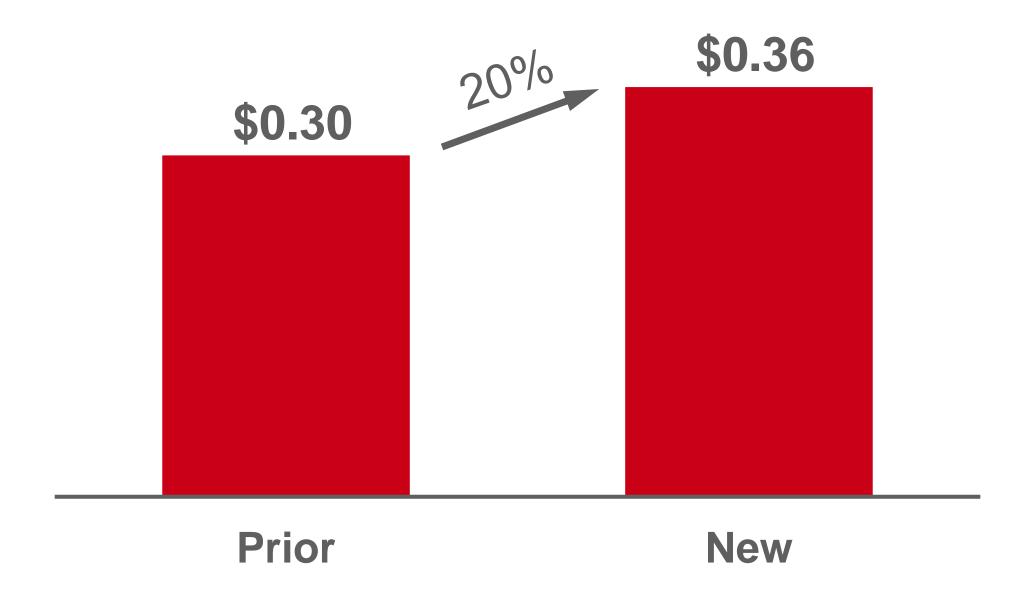
- Invested \$1.8B in share repurchase
- Reduced outstanding shares by 5%+
- Increased dividend for 40<sup>th</sup> consecutive year

# \$2.5 billion + returned to shareholders

### Q1 2012 Performance

- Better-than-expected earnings
- Largest quarterly comparable-store sales increase in more than six years

### Quarterly Dividend



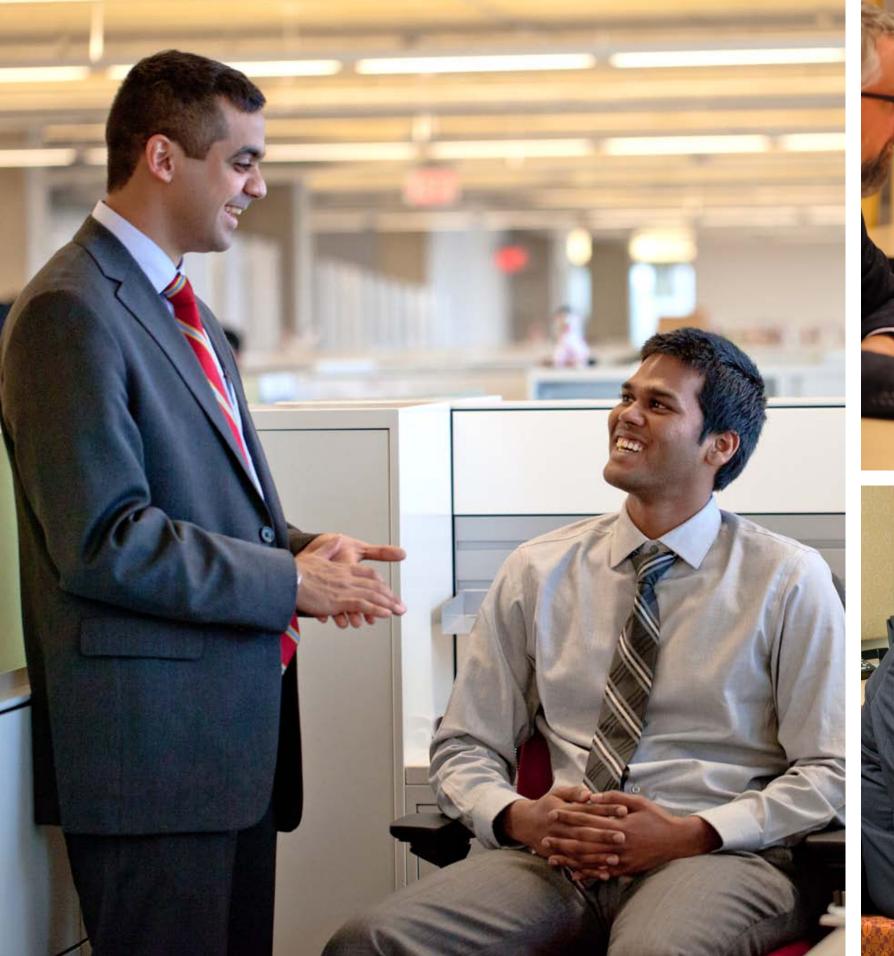






















# \$3 million a week in 2012





### **Sustainable Seafood Commitment**

Target is committed to the long-term sustainability of our ocean resources, which is why we're proud to announce that Target's selection of fresh and frozen seafood will be sustainable and traceable, or in a credible, time-bound improvement process by the end of 2015.

Through a partnership with FishWise – a nonprofit organization designed to improve the sustainability and financial performance of seafood retailers, distributors and producers – we will achieve our commitment in a number of ways.

### We will

- Continue to engage suppliers to identify the most responsible seafood options
- Encourage source fisheries and farms to become certified
- Continue sourcing seafood products from third-party-certified fisheries and farms
- Engage with the appropriate government agencies, NGOs, industry groups and certification bodies to trace seafood from the supply chain to its source

"Target has shown itself to be a leader in sustainable seafood. This new and deeper commitment should both serve as an example for the rest of the industry and result in real change on the water."

### **Tobias Aguirre**

FishWise Executive Director





### Sandblast Ban Protects Apparel Workers



To protect the health and well-being of garment workers, Target recently banned the use of sandblasting – a technique that uses abrasive materials to give denim a wornin look – for all owned-brand and national brand apparel sold at Target. "Our team is passionate about being responsible corporate citizens. The sandblast ban is one step in our journey to better understand the impact Target has on the supply chain, the environment and workers, and look for meaningful ways to implement change."

Jey John Lead Fabric Engineer, Target Read a Message From Our CEO Our Company Careers Investors



education

environment

well-being

safety & preparedness

Search

Pressroom

Go











### Message From Our CEO

Since 1946, we've given 5% of our income to communities, more than \$2 billion so far. As Target continues to grow, so do our community commitments.



### **Our Goals**

We're taking on new challenges in corporate citizenship by sharing our goals in education, sustainability and health and well-being.



### Our Commitment to Our Team

Our team members invest in us, and we invest in them by creating an inclusive, collaborative and developmentfocused workplace.



# \$1 Billion for reading & education

True to our legacy of giving, Target° is on track to reach \$1 billion for education by the end of 2015—that's a lot of new bookworms. And best yet? You help make it happen just by shopping at Target.











































## Winning Initiatives































The REDcard® saves you an additional 5% off our already low prices on each and every Target® trip. Don't have the card? **Open a REDcard in store today.** 

Target debit & credit cards







# OUR PRICE MATCH GUARANTEE.

Just bring in any local competitor's printed ad for identical products and we'll match the price. That's our low price promise.

Applies to current local printed ads in-store products. Does not apply to Target.com, See Guest Services for details.



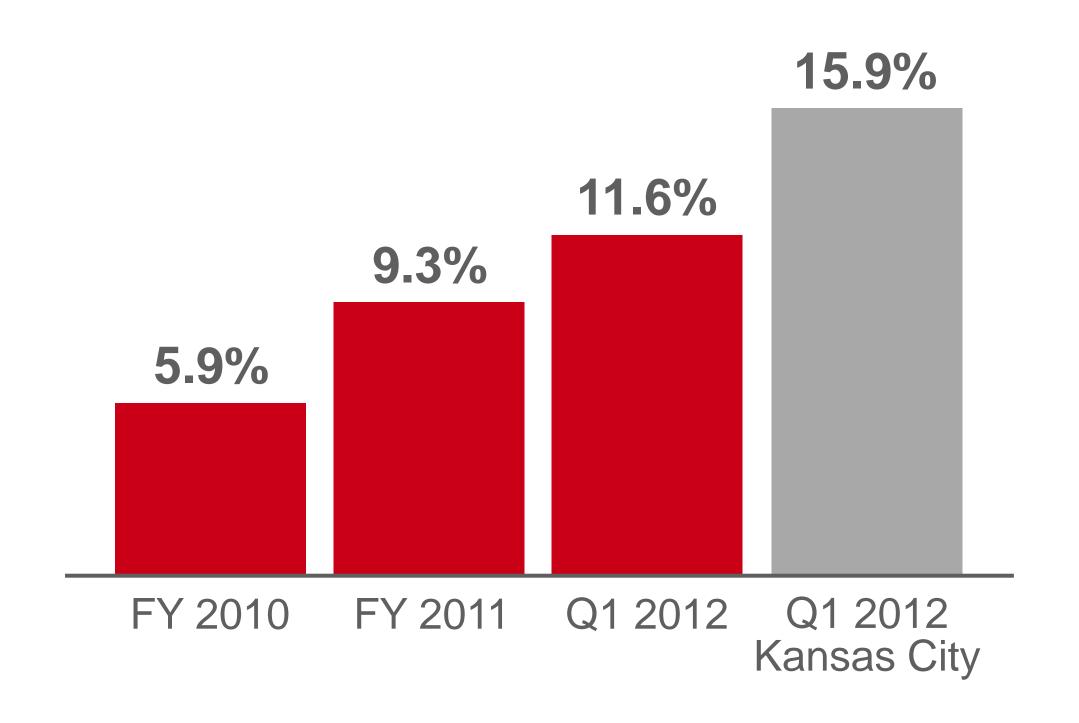
### WHEN YOU USE YOUR TARGET REDCARD

With the Target Debit and Credit REDcards you get 5% off every shopping trip at Target and Target.com. You also get FREE shipping on your Target.com purchases. Open a REDcard in stores today.

Some restrictions apply. See below for details.



#### REDcard Penetration



50%+
increased spending







































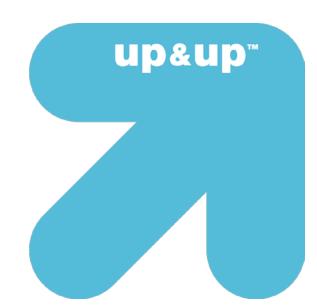






### xhilaration

MERONA













## CityTarget Multichannel Target Canada 5% REDcard Rewards PFresh Segmentation

# 















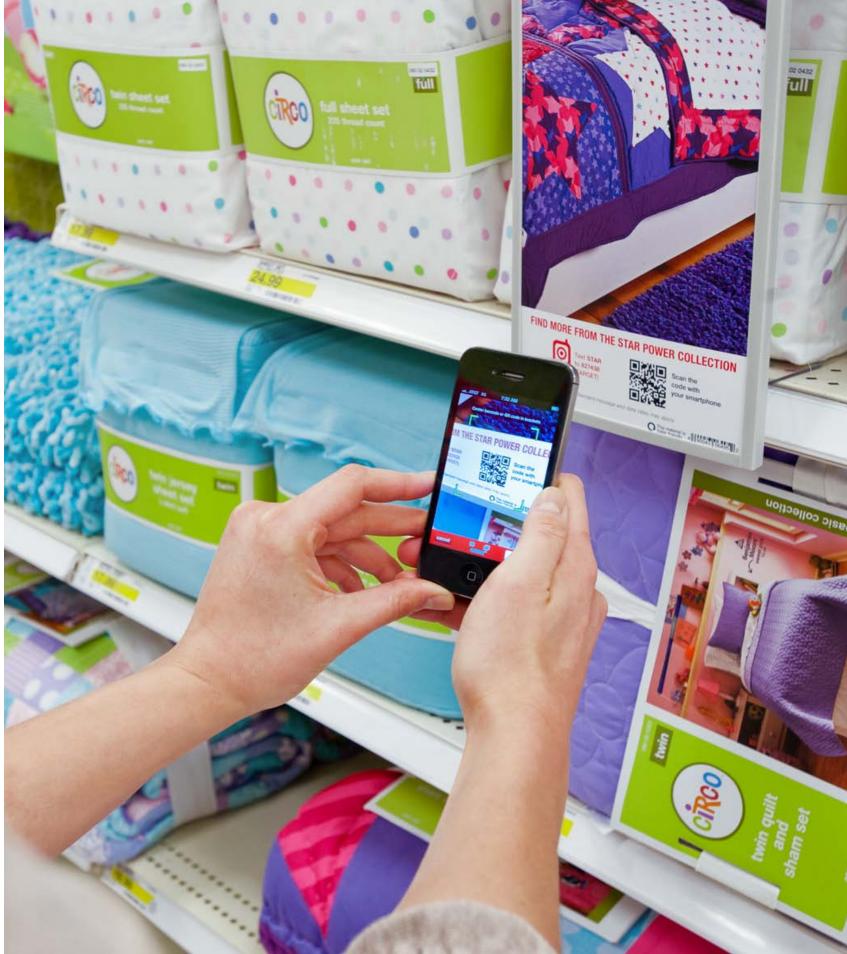


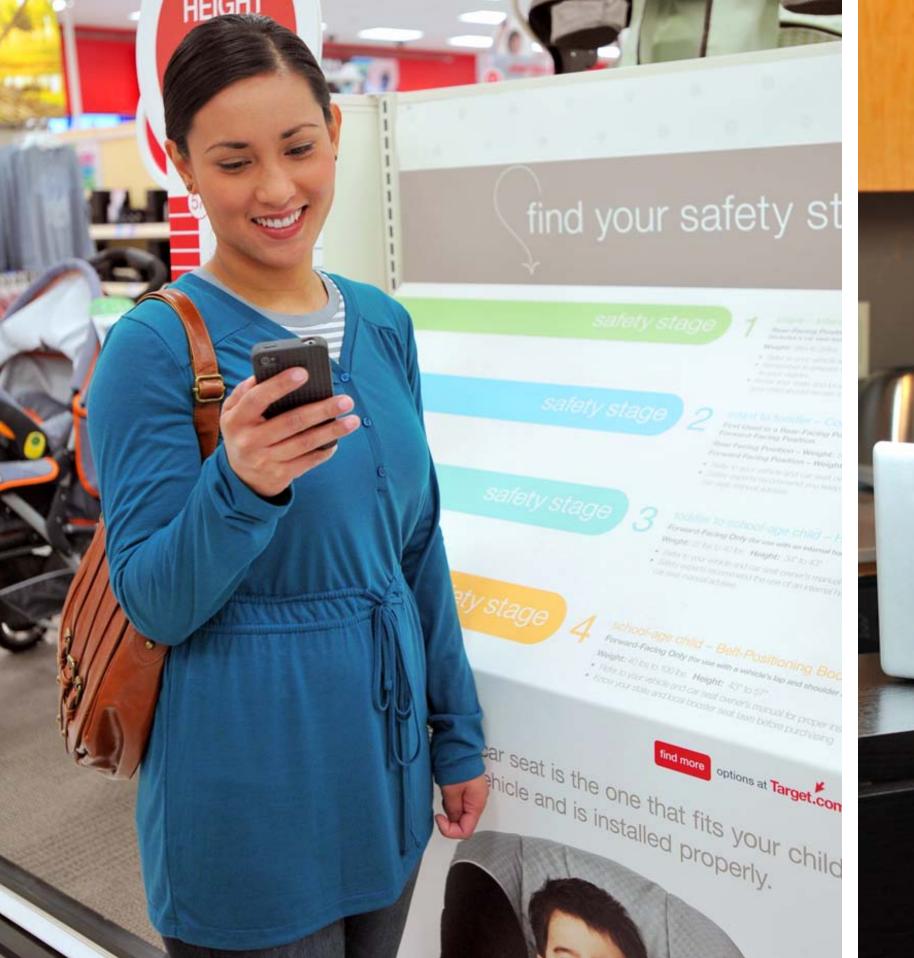




#### Multichannel















women men baby kids home furniture patio electronics entertainment toys health & beauty clearance see more

all the deals, all in one place. >

find a store Weekly Ad GiftCards registries TargetLists













# the top 5

### electronics

score deals on video games, iPods®, cameras &

# furniture

save up to 30% on select living room furniture.

### kids

save on swimwear, shoes & outdoor fun.

# women

buy one, get one 50% off on select shoes & handbags.

# kitchen & dining

get free shipping on registry favorites.

# lowest prices of the season.

save up to 35% on select patio updates.

some restrictions apply, offer details

patio furniture patio accessories lawn & garden grills



# our favorite shops

from around the country.



# shoes & handbags.

buy one, get one 50% off.



# video game event.

save big on games & more.



# outdoor play sale.

save 20% on Schwinn bikes & more





all categories - Q



women men baby kids home furniture patio electronics entertainment toys health & beauty clearance see more

daily deals, one day only, always free shipping. >

find a store Weekly Ad GiftCards registries TargetLists | 0 cart





# patio furniture & sets

patio furniture & sets

# benches

day beds & chaises

gazebos & shade structures

ottomans

patio chairs patio sets

patio tables

sectionals

sofas & loveseats

### related links

patio furniture buying sale

# shop by

clearance metal wicker

# nothing beats dinner and a sunset.

shop metal sets



new pieces. new sets.



free shipping plus 5% off every day when you use your REDcard®.

woven pieces.



crafted pieces. wood sets



perfect sets, whatever the space.







small space

conversation

add those finishing touches.







shop cushions umbrellas

# Smith & Hawken® at Target? nice.

the exceptional quality and craftsmanship of Smith & Hawken is now at Target and only at Target. shop Smith & Hawken



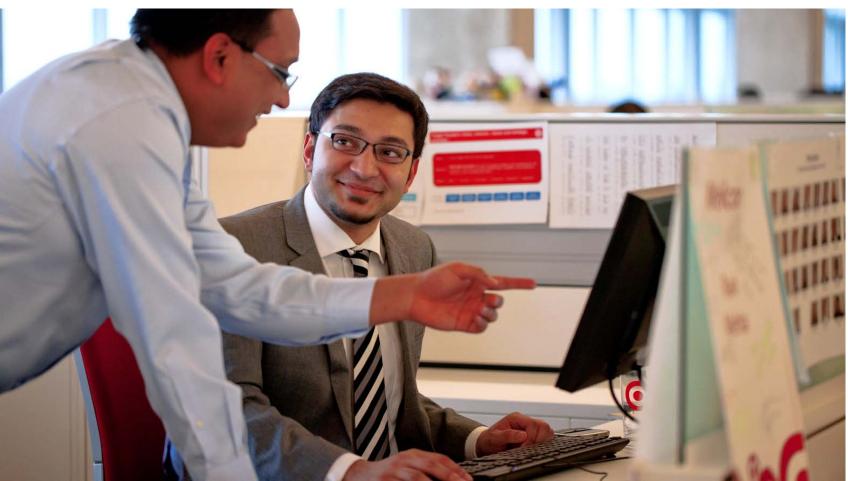
# Target Canada













# Distribution Centers







# \$6billion + in sales

\$ 80+
earnings per share













SALE Bounty paper towels 8-pk. giant roll or 12-pk. Basic big roll. Free offer quantities limited:

50-ct. Bounty napkin dispenser (a \$3.29 value) when you buy one Bounty paper towel pack listed



SALE 24-pk. Scott Extra Soft double-roll bath tissue Equals 48



Expressions oil diffuser starter kit · Other selected Glade items on sale



Fabric softener Downy 78- or 90-load liquid or 13.2-oz. Unstopables: Bounce 4-month Dryer Bar or selected dryer sheets.

SALE, EACH





SALE Cleaning Selected Mr. Clean. Scrubbing Bubbles, Windex, Formula 409 or Soft Scrub.

# expect more. pay less:



SALE 3-lb. Meow Mix cat food

Other selected Meow Mix cat food on sale and included in offer.



31.1-lb. Beneful dog food Other selected Beneful dog food

**Purina One** dog food Other selected

Purina pet food



big-pack diapers

powder formula

 10% off other selected 16- to

23.2-oz. Similac powder formula.

**EACH Selected Huggies or** Pampers big-pack training pants

 Selected Pampers super-pack diapers, \$25



Open Sunday 8 am to 9 pm, Monday-Saturday 8 am to 10 pm Ainneapolis (Nicollet Mail) store opens at 10 am Sunday, 7 am Monday-Friday, forth Dakota stores open at noon Sunday. Hours vary for one-hour photo, optical harmacy and portrait studio, where available. Extended hours available at some

Advertised Sale Prices Good March 11-17, 2012 Shop at Target\* and SuperTarget\* To find the location of the nearest Target slore call toll tree 1-800-800-8800 or check out Target.com

Some itums not available at St. Louis Park (Hwy. 100), MN, store. This ad contains minimum 30% recycled fiber. WITH YOUR REDcard.

TODAY 🕹

and Low Price items are at everyday low prices. It is Target store regularly sells an item below the ad price, you will receive the lower price at that store. Pricing, pramotions an ight to limit quantities. For information about product recalls, please visit the gift regis rocks or Target.com. Not responsible for typographic or photographic errors. Prices Expect Even More, shop Target.com

Sale and Temporary Price Cut prices may be available longer than this aid. Price Cut-



# FAST | FUN | FIFTY







Guests • Team Members • Shareholders • Communities

